

# Haywood County Public Library Program Policy

The Haywood County Public Library provides programming opportunities to promote the use of Library resources and services, and to offer personal growth, learning, and entertainment opportunities for people of all ages and backgrounds in keeping with the mission and vision of the Library.

Programming is an essential part of library services and serves to:

- Bring the community together
- Foster lifelong learning
- Introduce both library users and non-users to library resources
- Expand the visibility of the library
- Provide recreational opportunities

In person and/or virtual programming is generated both internally by Library staff utilizing Library resources and in partnership with other agencies, organizations, and educational institutions, or individual experts.

The following is considered by Library staff when selecting program topics, speakers, and formats: community interests and needs, presenter qualifications, potential to promote the use of library materials, presentation quality and treatment of content, educational significance, and budget.

Library program presenters who are affiliates of commercial enterprises may provide general knowledge without direct promotion of a business for potential profit or the solicitation of business. The only items that may be sold to the public at Library programs are books, recordings, or works of art created by presenters, as agreed upon in advance.

Acceptance and presentation of a program does not constitute endorsement by the Library of the presenter's policies, views, or beliefs.

The Library will offer off-site outreach programming to provide equity of access, when possible. Programs could include story times at preschools and/or presentations to community groups for the purpose of providing and/or promoting library services.

All Library programs are open to the general public and free to attend. Registration may be required for planning or when space and/or budget are limited. The Library reserves the right to set age recommendations for programs and to cancel a program. Library staff reserve the right to end any program at their discretion, or to eject any attendee if they fail to adhere to the Library's Disruptive Behavior Policy. Consequences of misconduct in an in person or virtual program may include immediate removal from the event and restrictions from attending future programs.

With virtual programs, the Library makes no guarantee of a program participant's privacy and cannot control other participants recording or taking screenshots of the program. Virtual program participants are responsible for using an alias for log-in and/or disabling their camera if privacy is a concern.

Any member of the community may suggest program topics or presenters by speaking to a staff member.

Approved by the Library Board of Trustees 7.21.2021

Approved by the Board of County Commissioners 11.1.2021